

# Brown's C of E Primary School



**Every Child Matters**

**POLICY**

**For**

**Anti-Bullying 2025 - 2026**

**'Start children off on the way they should go, and even when they are old they will not turn from it.' Proverbs 22:6**

Policy Co-ordinator: Executive Headteacher/Head of School

Original Policy Dated: September 2021

Reviewed Policy Date: September 2025

Presented to Academy Committee: September 2025

**Caring. Learning. Enjoying. Achieving. All within the love of God**

## School Vision

As a caring, inclusive school, we use our positive and consistent expectations to enable all members of our school community to learn and flourish. We want enjoyment of what we do together to support our work towards achieving excellence in all that we do. We recognise the value of each person in our community enabling all to become effective agents of change in the world.

### **Caring. Learning. Enjoying. Achieving**

This school takes bullying very seriously and swift action will always be taken if any form of bullying is found to take place.

***“Bullying can be distinguished from other unacceptable forms of aggression in that it involves dominance of one pupil by another, or a group of others, is pre-meditated and usually forms a pattern of behaviour rather than an isolated incident.”- DFE Circular 8/94.***

As a caring school, we would not wish any pupil to be unhappy and so we view all incidents of bullying as being serious.

Whenever a parent suspects their child is either a victim of bullying or is involved in bullying behaviour, they should contact the school, in confidence, to discuss the matter at the earliest possible opportunity.

If staff become aware of actual or alleged incidents of bullying behaviour, they are fully investigated immediately and dealt with firmly and appropriately to ensure that the cycle of physical, verbal or emotional oppression is broken. This may involve counselling and support for the victim of the bullying, and punishment for the child/ren who has/have carried out the bullying behaviour. We spend time talking to the child who has been bullied: we explain why the action of the bully was wrong, and we endeavour to help the child develop strategies to protect themselves in future.

The parents of the child/ren who has/have carried out bullying behaviour will be contacted and their support and co-operation sought, and the child/ren made aware that such behaviour will not be tolerated. The parents of the victim will also be given appropriate information and support. It is important that all children recognise that there is a united stance by both the home and school on this issue.

If a child is repeatedly involved in bullying behaviour against other children, we then invite the child's parents into the school to discuss the situation. In more extreme cases, for example where these initial discussions have proven ineffective, the headteacher may contact external support agencies such as the Emotional and Behavioural Support Service. Exclusion would be considered as a sanction in relation to serious or persistent incidents.

Any child who has committed serious or repetitive incidents of bullying will be recorded in the school's Bullying Log on our electrical CPOMs logging system.