

Brown's C of E Primary School



Every Child Matters

POLICY

For

Equality Objectives 2024-2026

'Start children off on the way they should go, and even when they are old they will not turn from it.' Proverbs 22:6

Policy Co-ordinator: Executive Headteacher/Head of School

Original Policy Dated: September 2020

Reviewed Policy Date: September 2024

Presented to Academy Committee: September 2024

Caring. Learning. Enjoying. Achieving. All within the love of God

Understanding our School Community

Brown's serves a wide rural area. The school is well maintained with a safe environment. Most children enter the school having experienced some form of pre-school provision. Currently, the majority of pupils who enter school in Reception have an average level of attainment; most pupils come from a rural background with little variation in ethnicity. When compared with the national average the percentage of pupils with SEND is slightly higher than the national average. The percentage of pupils speaking English as an additional language is low. The parents are supportive and eager to work in partnership with the school. The school takes great pride in meeting the individual needs of all pupils. The local environment is used to broaden and enrich the quality of pupils' educational experiences, with visits further afield to extend pupils' understanding of the wider environment.

Equality Objectives:

- To ensure that all learners have equal access to a rich, broad, balanced and relevant curriculum.
- To advance equality of opportunity by ensuring that teaching, learning and the curriculum promote equality, celebrate diversity and promote community cohesion.
- To ensure that all pupils are given similar opportunities with regards to after school clubs and activities.
- To eliminate any discrimination, harassment and victimisation. To tackle any prejudice and promote understanding to ensure that no one is unfairly or illegally disadvantaged as a consequence of their age, disability, gender, gender-identity, sexual orientation, colour, race, ethnic or national origin, disability or religious beliefs.
- To promote and practice positive attitudes including mutual and self-respect across the school.
- To encourage parents to be fully involved in the provision made by the school and have equal access to all information.
- To ensure that within the school budget adequate funding, including carefully planned use of the pupil premium is provided to underpin these objectives and that intervention, pro-active and preventative action is funded where needed.
- To diminish the difference for those pupils identified as achieving below their peers.
- To ensure the school environment is as accessible as possible to all pupils, staff, parents and visitors.

Brown's Church of England Primary Academy demonstrates these objectives through its welcome to those of all faiths and those of none, the celebration of individual strengths and talents, its embrace of ethnicity and culture, its commitment to meeting the diverse needs of the community it serves, through the offer of high quality educational provision and in demonstration of its Christian commitment to serve others.

These objectives will be monitored by the Academy Committee and staff termly.